

## **University of Connecticut**

# **Entering Time: Student Employees**

**Overview** This job aid instructs student time reporters on the steps necessary to complete their timesheet. Student employees (Student Labor, Work Study and Non-UConn Students) enter their time differently than the rest of the employee population because their timesheets <u>do not</u> automatically populate with their scheduled time; student employee timesheets are blank before submission.

Student employees will use the following time reporting codes to enter time in accordance with their work schedules:

| Code | Purpose  |  |  |  |  |  |  |
|------|--|--|--|--|--|--|--|
| REG  | nter for any regular time worked. REG time is entered in number of hours worked (i.e. 4.0    |  |  |  |  |  |  |
|      | hours)   |  |  |  |  |  |  |
| SICK | Enter for sick time used. Student employees are eligible to use sick time for days they were |  |  |  |  |  |  |
|      | scheduled to work. <i>SICK</i> time is entered in number of hours taken (i.e. 2.0 hours)     |  |  |  |  |  |  |

In this scenario, a Student Labor employee is scheduled to work 20.0 hours per week (4.0 hours a day):

- In Week One (Friday 9/2 Thursday 9/8), he works 20.0 hours of regular time.
- In Week Two (Friday 9/9 Thursday 9/15), he is sick on **Monday 9/12** and **Tuesday 9/13** for 4.0 hours each day, and works 4.0 hours of regular time each day for the rest of the week.

#### **Process Steps**

| Step | Action   | Screenshot   |       |  |  |  |  |  |
|------|--|--|-------|--|--|--|--|--|
| 1    | All employees will navigat   | e to http://ess.uconn.edu to log in to Core-CT to report their time.   |       |  |  |  |  |  |
| 2    | On the UConn<br>Employee Self Service<br>Portal page, you have<br>direct access to Core-<br>CT and other employee<br>resources.<br>Click on the NetID<br>Login button to open<br>the NetID Single Sign<br>On page.   | <section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>   |       |  |  |  |  |  |
| 3    | On the NetID Single<br>Sign On page, enter the<br>following:<br>• Net ID: Enter your<br>NetID.<br>• Password: Enter the<br>password associated<br>with your NetID<br>When the two fields<br>have been entered,<br>click Login to open the<br>Core-CT homepage. | UCONN       UNIVERSITY OF CONNECTICUT         NetID Single Sign On         jrs10109            Login         UCOnn Single Sign On serves as your togin to many University computing and networking services.         Image: | Q A-Z |  |  |  |  |  |

| Step | Action  | Screenshot   |  |  |  |  |  |  |
|------|---|--|--|--|--|--|--|--|
|      | Click Timesheet under   | UCONN UNIVERSITY OF CONNECTICUT Home HRMS Worklist FIN Worklist Add to My Links Sign out   |  |  |  |  |  |  |
|      | Time and Labor on the   | Favorites - Main Menu -  |  |  |  |  |  |  |
|      | <b>Core-CT homepage</b> to open your timesheet.                     | My HR Core-CT Help My Links Select One:  |  |  |  |  |  |  |
|      |   | Personal Information       Image: Construction       Image: Construction       Image: Construction       Construction         Review and update your personal information.       Personal Information Summary       Image: Time and Labor       Image: Construction       No articles currently available         Personal Information Summary       Image: Time and Labor       Image: Construction       No articles currently available         Phome and Mailing Address       Image: Time and Labor       Image: Construction       No articles currently available         Phome Numbers       Payable Time Detail       Image: Construction       No articles and Sections         My Reports       Image: Construction       Image: Construction       Image: Construction   |  |  |  |  |  |  |
| 4    |   | Payroll     Payroll       Image: Second secon                 |  |  |  |  |  |  |
|      |   | Wy System Profile         Image: Wie Weight of Weight  |  |  |  |  |  |  |
|      |   | Image: My System Profile     Image: W-4 Tax Information     CTHRB453     General       Image: My Password     Image: Direct Deposit     2016-09-09-14.41.0       Image: CTHRB453     General       Image: CTHRB453     General   |  |  |  |  |  |  |
|      |   | 2016-09-08-20.01.1 CTHRB453 General General  |  |  |  |  |  |  |
|      |   | Report Manager   |  |  |  |  |  |  |
|      | On the <b>Timesheet</b>   | Timesheet  |  |  |  |  |  |  |
|      | page, the student<br>employee's timesheet                           | John Smith     Employee ID     011972       UnivStudentWorker     Empl Record     0       Actions     Time Source     Schedule Information     Earliest Change Date     02/19/2016       Time Period     Time Period     Earliest Change Date     02/19/2016   |  |  |  |  |  |  |
| 5    | is diank.   | View By Week         Previous Period         Next Period           *Date [09/02/2016]         b) +         Previous Employee         Next Employee           Scheduled Hours         0.00         Reported Hours         0.00  |  |  |  |  |  |  |
|      |   | From Friday 09/02/2016 to Thursday 09/15/2016         Image: Constraint of the second sec |  |  |  |  |  |  |
|      | Enter the hours of REG<br>time worked for each<br>day.              | Timesheet       John Smith     Employee ID 011972       UnivStudentWorker     Empl Record 0       Actions - Time Source     Schedule Information   |  |  |  |  |  |  |
| 6    | Enter <i>REG</i> in the <b>Time</b><br><b>Reporting Code</b> field. | Time Period     Previous Period     Next Period       *Date [09/02/2016]     Previous Period     Next Period       Scheduled Hours     0.00     Reported Hours     0.00  |  |  |  |  |  |  |
|      |   | From Friday 09/02/2016 to Thursday 09/15/2016         Image: Constraint of the state of th |  |  |  |  |  |  |

| Step | Action  | Screenshot   |  |   |   |                          |  |
|------|---|--|--|---|---|--------------------------|--|
| 7    | A new reporting line<br>needs to be added for<br>each time reporting<br>code. Click the <b>plus</b><br><b>sign (+)</b> to add a new<br>row. Only one time | Timesheet<br>John Smith<br>UnivStudentWorker<br>Actions → Time Source Schedule Inform<br>Time Period<br>View By Week<br>*Date 09/02/2016  • • • • • • • • • • • • • • • • • • •  | Employe<br>Empl Rei<br>ation Earliest Change I<br>Pre<br>Previo<br>d Hours 0.00  | e ID 011972<br>sord 0<br>Jate 02/19/2016<br>vious Period Next Period<br>us Employee Next Employee   |   |                          |  |
|      | reporting code can be<br>used per row.  | From Friday 09/02/2016 to Thursday 09/15/2016         ??           Fri         Sat         Sun         Mon         Tue         W           9/2         9/3         9/4         9/5         9/6         U           +         4.00         4.00         4.00         4.00           +   | Ied         Thu         Fri         Sat         Sun           9/8         9/9         9/10         9/11           00         4.00         4.00 | Mon<br>9/12         Tue<br>9/13         Wed<br>9/14         Thu<br>9/15           4.00         4.00         4.00  | Total         Time<br>Reporting<br>Code         Description           REG         Q         Regular | Hours                    |  |
| 8    | In this example, the<br>student employee was<br>sick for 4.0 hours each<br>on <b>Mon 9/12</b> and <b>Tues</b><br><b>9/13</b> .                            | Timesheet         John Smith       Employee ID 011972         UnivStudentWorker       Empl Record 0         Actions + *       Time Source         Schedule Information       Earliest Change Date 02/19/2016         Time Period       Previous Period         View By Week       Previous Period         *Date [09/02/2016]       Previous Employee         Schedule Hours 0.00       Reported Hours 0.00   |  |   |   |                          |  |
|      | Enter <i>SICK</i> in the <b>Time</b><br><b>Reporting Code</b> field.<br>Click <b>Submit.</b>  | From Friday 09/02/2016 to Thursday 09/15/2016         ??           Fri         Sat         Sun         Mon         Tue         W           92         9/3         9/4         9/5         9/6         4.00         4.00         4.00         4.00         4.00         4.00         4.00         5. | ed Thu Fri Sat Sun<br>9/7 9/8 9/9 9/10 9/11<br>00 4.00 4.00  | Mon<br>9/12         The<br>9/13         Wed<br>9/14         The<br>9/15           4.00         4.00         4.00           4.00         4.00         4.00 | Total Reporting Descriptio<br>Code<br>REG Q Regular<br>SICK Q Sick                                  | n Type<br>Hours<br>Hours |  |
|      | At the bottom of the  | Summary Reported Time Status Payabl  | e Time   |   |   |                          |  |
|      | timesheet, the  | Reported Time Summary Personalize   Find   🚇   👪 1-4 of 4  |  |   |   |                          |  |
|      | Summary tab displays  | Category   | Total  | Week 1<br>(9/2-9/8)   | Week 2<br>(9/9-9/15)  |                          |  |
|      | the reported time   | Total Reported Hours   | 40.00  | 20.00   |   | 20.00                    |  |
| 9    | summary.  | Total Scheduled Hours  |  |   |   |                          |  |
|      | Here the employee can   | Schedule Deviation   | 40.00  | 20.00   |   | 20.00                    |  |
|      | see he reported 20.0  | No category Displayed  | 40.00  | 20.00   |   | 20.00                    |  |
|      | hours of time each  |  |  |   |   |                          |  |
|      | week.   |  |  |   |   |                          |  |

| Step | Action   | Screenshot   |                   |                       |                     |                |                |            |            |
|------|--|--|-------------------|-----------------------|---------------------|----------------|----------------|------------|------------|
|      | Move to the <b>Reported</b>  | Summary  | Reported Time Sta | tus Pavable Time      |                     |                |                |            |            |
|      | Time Status tab to   | Reported Time Status   |                   |                       |                     |                | Personalize Fi | nd   🖳   🌉 | 1-10 of 10 |
|      | review all time that was   | Date   | Total             | TRC                   | Description         |                | Sched Hrs C    | omments    |            |
|      | sent for approval.   | 09/02/2016   | 4.00              | REG                   | Regular             |                | 0.00           | ρ          |            |
|      |  | 09/05/2016   | 4.00              | REG                   | Regular             |                | 0.00           | Q          |            |
|      | If necessary, click the  | 09/06/2016   | 4.00              | REG                   | Regular             |                | 0.00           | Q          |            |
|      | Comments icon to add   | 09/07/2016   | 4.00              | REG                   | Regular             |                | 0.00           | ρ          |            |
| 10   | a comment about a line   | 09/08/2016   | 4.00              | REG                   | Regular             |                | 0.00           | Q          |            |
|      | of reported time.  | 09/09/2016   | 4.00              | REG                   | Regular             | Regular        |                | Q          |            |
|      | Comments can be  | 09/12/2016   | 4.00              | SICK                  | Sick Employee Illne | ess            | 0.00           | Q          | )          |
|      | viewed by the student  | 09/13/2016   | 4.00              | SICK                  | Sick Employee Illne | ess            | 0.00           | Q          |            |
|      | and his/her Time   | 09/14/2016   | 4.00              | REG                   | Regular             |                | 0.00           | Q          |            |
|      | Approver or  | 09/15/2016   | 4.00              | REG                   | Regular             |                | 0.00           | 0          |            |
|      | Timekeeper.  |  |                   |                       |                     |                |                |            |            |
|      | Lastly, move to the  | Summary  | Reported Time Sta | tus Pavable Time      |                     |                |                |            |            |
|      | Pavable Time tab. On   | Payable Time   | Viewing Option    | add T dyable Time     |                     |                |                |            |            |
|      | this tab. the employee   | O By TRC and Status  |                   |                       |                     |                |                |            |            |
|      | can view the navable   | O By TRC, Status and Day   |                   |                       |                     |                |                |            |            |
|      | time status of each  | Show in Detail   |                   |                       |                     |                |                |            |            |
|      | reported line of time  | Date   | TRC               | Description           | TRC Type            | Payable Status | Quar           | ntity      |            |
|      | Pavable time can only  | 09/02/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | be viewed after the  | 09/05/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
| 11   | Time Administration  | 09/06/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | process is run.  | 09/07/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | ·  | 09/08/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | Time with Needs  | 09/09/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | Approval status has  | 09/12/2016   | SICK              | Sick Employee Illness | Hours               | Needs Approval |                |            | 4.00       |
|      | been sent to the   | 09/13/2016   | SICK              | Sick Employee Illness | Hours               | Needs Approval |                |            | 4.00       |
|      | employee's Time  | 09/14/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | Approver and is  | 09/15/2016   | REG               | Regular               | Hours               | Needs Approval |                |            | 4.00       |
|      | pending approval.  |  |                   |                       |                     |                |                |            |            |
| 12   | Once the timesheet is approved by the student employee's supervisor (or a department Time Approver), it is sent to Payroll<br>and a paycheck is created.<br>Students can view to their paychecks via employee self-service in Core-CT: Main Menu > Core-CT HRMS > Self Service ><br>Payroll and Compensation > View Paycheck. Refer to the job aid Viewing and Printing Your Paycheck for additional<br>information. |  |                   |                       |                     |                |                |            |            |
|      | Note: Student employees  | <b>Note:</b> Student employees with multiple jobs will receive one paycheck per job. |                   |                       |                     |                |                |            |            |

| 1 |  | Notes about Stude  | ent Employee Time   | e Reporting:   |   |
|---|--|--|---|--|---|
| * | Student employees       With multiple jobs will         have multiple       Timesheet         timesheets. When       John Smith         entering time, select       Job Title         the Job Title of the job       the time is being         reported for.       InivStudentWorker   |  |   |  | Personalize   Find   [2] 1-2 of 2<br>Location Description<br>Athletics<br>Southeastern Branch   |
| * | Student employees<br>with multiple jobs with<br>the same Job Title,<br>Houlry Rate,<br>Department and<br>Location Description<br>will need to navigate to<br>the timesheet, hover<br>over the Job Title and<br>look at the Workgroup<br>to determine which job<br>they are reporting for.  | Report Time         Timesheet         John Smith         Empl<br>Record       Job Title         0       UnivStudentWorker         3       UnivStudentWorker         John Smith       UnivStudentWorker         John Smith       Department UOC010         Location Code       UOC0200         Workgroup       04PSTD | Hourty Rate           11.250000           < | Department         Athletics         Athletics         Employee ID 187         Employee ID 187         Employee ID 187         Employee ID 187         Previous Per<br>Previous Employee         Sun Mon<br>9/25         Sun Mon<br>9/25         Sun Mon<br>9/25 | Personalize       Find       Integration         Location Description       Athletics         Athletics       Athletics         927       Athletics         27/2016       Integration         Tue       West Employee         927       Integration         927       Integration         927       Integration         927       Integration         928       Thu         929       Total         928       Thu         928       Thu         Integration       Integration |
| * | The following       Type       Workgroups         workgroups are       associated with each       • 04PSTDSTUA – UConn Students         associated with each       • NRAUCDPS – NRA Dependent Personal Service 17         type of student       • NRAUCTCH – NRA Teaching 18         employee:       • 04PSERVWKR – Non-Bargaining Service Worker         Work Study       • 04PSTDUCWA – UConn Work Study |  |   |  | al Service 17<br>ining 19<br>ce Worker  |